



# Uniform Policy

We have carefully considered and analysed the impact of this policy on equality and the possible implications for students with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

At King's Academy Prospect, we believe the school uniform achieves three important goals:

- **It encourages a sense of community identity and pride.** By wearing the same badge and the same clothing, students are encouraged to think of the needs of the community as well as their own individual needs.
- **It encourages our students to develop habits for life.** By learning to polish their shoes, fold trousers or hang up their blazers, students learn the habits of discipline and personal responsibility that will stay with them for life.
- **It prevents unkindness or bullying while keeping costs down.** By requiring all our students to wear the same low-cost uniform, we reduce the incentive for students to ask parents for the latest (and most expensive) items of fashion. As a result, costs are kept as low as possible and no child can be seen to be poorer or wealthier than any other.

We understand that, for some families, finances are tight. We believe that, by doing all we can to keep items of fashion out of school, we help families to keep costs down. Nevertheless, if you do have an individual problem, or you are unsure about an item of clothing, please do not hesitate to contact your child's Head of Progress who will deal with your enquiry in the strictest confidence.

In line with government guidelines, our only compulsory items of branded clothing are the blazer, tie and PE polo shirt.

We have a limited number of secondhand items available and we would encourage families to donate uniform to the school once their children have outgrown/finished school.

### **All clothing should be clearly named.**

**Blazer\*** Black with maroon piping and maroon King's Academy Prospect badge, available only from Stevensons. The blazer is available in both standard and fitted tailoring.

**Trousers** These should be plain black, full-length, smart and tailored in a material appropriate for school-wear. The styles available for purchase at Stevensons serve as a guide to acceptable trousers. Stretch jersey, lightweight cotton, jeans style, skinny or fashion trousers are not acceptable.

- Skirt\*** King's Academy Prospect tartan skirt to be worn on or below the knee. Available only from Stevensons.
- Shirt** Plain white with a plain collar. The top button must be fastened. Long or short sleeved shirts are permitted.
- Tie\*** King's Academy Prospect tie in school colours; Available only from Stevensons.
- Jumper\*** Optional KAP black jumper with maroon v neck and the school badge. To be worn underneath the blazer if required, but never instead of it. Available only from Stevensons.
- Socks/tights** Plain black socks or black tights only. Girls may wear knee length or short socks or black tights with their skirts. Trainer socks are not permitted to be worn

### **PE Kit**

- Rugby Shirt\*** Reversible red rugby shirt with King's Academy Prospect badge; available from Stevensons
- Midlayer\*** Optional Black zip up midlayer; available from Stevensons
- Polo Shirt\*** Red and black with King's Academy Prospect badge; available from Stevensons
- Shorts** Plain black with King's Academy Prospect badge; available from Stevensons; plain black without the logo are also acceptable but must be in the same style.
- Joggers** Plain black tracksuit bottoms or joggers
- Socks** Plain black football/hockey socks
- Boots** Football boots must have moulded plastic studs (metal studs cannot be worn on the astroturf). Astroturf boots optional as an additional pair of boots
- Trainers** Must have non-marking soles

### **Shinpads**

- Gum Shield** All students must wear a gum shield for rugby and hockey – students will be advised when this is needed.

### **\* King's Academy Prospect branded items available only from Stevensons**

- Coats** Plain dark coloured, waterproof topcoats without motifs or writing on them; small, discreet logos are permitted. No denim, leather, suede jackets, tracksuit or hooded tops should be worn.

No outside wear; coats, scarves, gloves, hats etc may be worn in the school buildings and peaked caps may not be worn to school.

**Jewellery** One pair of small plain gold or silver studs (no stones) and one plain, non-fashion watch. Only one stud should be worn in the lobe of each ear. All other jewellery is inappropriate for school-wear and must not be worn. Retainers or covering of piercings will not be permitted, they must be removed.

**Shoes** School shoes should be plain black, flat and logo-free. They must be leather or leather like (capable of being polished). Canvas shoes are not permitted. Trainers, boots, including ankle boots, toeless or backless shoes, suede and logos are not allowed at school. Shoes that are considered to be trainer-like in appearance (including Nike Airforce or similar) are not allowed. The Headteacher will be the arbiter of what constitutes appropriate school shoes.



**Examples of acceptable shoes are shown here. If in doubt, please check with the school before purchasing new ones.**

**Bags** Bags should be large enough to hold all school equipment, including an A4 file. They should be waterproof, able to be fastened and a plain, dark colour.

**Hairstyles** It is impossible to have rules for every situation that might arise with regard to hair. However, we do not allow 'extremes' with hairstyles and the Headteacher will be the arbiter of what constitutes an extreme. No extreme crops (minimum no. 2), shaved patterns/lines/partings or 'unnatural' colours are permitted. High fashion styles, often influenced by

celebrities, especially for boys, are not allowed. For example, the difference in length between the top and the sides should not be in sharp contrast; styles need to be faded in very gradually.

Hair which is longer than shoulder length must be tied back using elastic hair bands. Hair bands or slides should be completely plain in navy blue or black. Bows, flowers, scrunchies or other adornments are not permitted.

**Make Up** Neutral, discreet make up is permitted from Year 9. Heavy make-up, false eyelashes, nail polish and acrylic/gel nail extensions are not permitted and will need to be removed before attending lessons.

### **Religious and/or cultural items**

King's Academy Prospect prides itself on its diverse and inclusive community. Should your child wish to wear items/clothing of religious and/or cultural significance, we are happy to provide guidance on an individual basis.

### **Extreme Weather**

Any changes to uniform due to extreme weather (e.g. blazers may not be required in very hot weather) will be clearly communicated to students and parents.